



LAND AND AGRICULTURE DEVELOPMENT BANK
OF SOUTH AFRICA – MARCH 2026

Responsible Banking Progress Statement for PRB Signatories



Summary template

[Land and Agriculture Development Bank of South Africa] 2024/25

Banks should fill in the following summary table, utilizing the italicized prompts.

Principle 1: Alignment	Principle 2: Impact & Target Setting	Principle 3: Clients & Customers
Content <i>Briefly describe your bank's sustainability strategy, and which international, regional or national frameworks and UN Sustainable Development Goals it aims to align with. Note any changes in the reporting year.</i> Response: Land Bank aligns its strategy with global and national sustainability frameworks including the United Nations Sustainable Development Goals (SDGs), the Paris Climate Agreement and South Africa's National Development Plan. Land Bank recognizes the interlinkages between financial, environmental and social sustainability and as such it has since 2013 developed and evolved its Environmental and Social Sustainability Strategy integrating E&S Risk Management in its due diligence, undertaken research on E&S Risks and Climate Risks the Bank is exposed to and strengthened its internal capacity and awareness of ESG matters. Land Bank integrates the Paris Agreement, SDGs into its business strategy and operations.	Content Briefly describe the bank's most significant impact areas and the steps taken to identify, measure and manage them—including impact analysis results, targets set (including sectors, portfolio coverage, and KPIs), actions taken, and progress against the targets. Where targets have been set, share details of the bank's transition/action plan, and progress made. Explain how the bank addressed interlink- ages between impact areas where possible. Example Progress Indicators ▪ % of bank's portfolio covered by the impact analysis and each set target ▪ Updated values of KPIs defined by bank to measure progress against targets Response: In FY 2025 Land Bank commenced application of the UNEP FI portfolio impact analysis tool to identify the most significant impact areas. The Bank has reached out to UNEP FI to access support to both understand and complete the tool. The first 2 modules of the tool were completed with the third module to be completed in FY2026.	Content <i>Briefly describe how the bank works responsibly with clients and customers in relation to significant impacts, including products and services offered, internal policies and processes and engagement to implement targets/action plans/transition plans to encourage sustainable practices/economic activities. Note any changes in the reporting year.</i> Example Progress Indicators ▪ % of clients and/or customers engaged in key sectors in areas of significant impact. ▪ USD sustainable finance volume mobilized and/or as a percentage of the global or sector portfolio Response: All client engagements through commercial bankers and agricultural economists involve discussions on environmental and social matters in addition to the completion of an ESRA. This happens for as long as the client is in a contractual relationship with Land Bank. Renewable Energy Engagement:- The Bank conducted a client survey to understand

The Policy and Process Committee refers all new policies and those that are for review to the SteerCo for alignment with PRB. The SDG aims of the Land Bank are set out on page 130-131 of the IAR FY2025.	Preliminary results confirm the two identified impact areas being Financial Inclusion and Climate Change. During FY2025 the targets for Financial Inclusion were discussed and agreed with the Ministry of Finance and are reported in the IAR. The Bank is currently assessing opportunities to develop measurable climate-related targets linked to agricultural resilience and renewable energy adoption within the sector.	clients' perceptions of the social and environmental impacts of its financing activities. The insights gained have supported meaningful dialogue on the relevance of the PRB within the agricultural sector. Additionally, the survey helped the Bank identify clients with an interest in renewable energy who may qualify for blended finance through the Agro Energy Fund. The Bank's Pre- and Post-Finance Support programme provides an additional platform through which clients are assisted to adopt sustainable agricultural practices. Internal Communication and Awareness: The Bank promoted awareness of the PRB among employees through webinars and a knowledge quiz, completed by 212 staff members, to assess understanding of the initiative.
Links & references See attached IAR FY2025 pages 11, 13, 36, 128, 129, 130, 131, 163	Links & references See attached IAR FY2025 pages 128 -129	Links & references See attached IAR FY2025 pages 128 - 129,

Principle 4: Stakeholders Content <i>Briefly describe how the bank consults, engages and collaborates/partners with relevant stakeholders for the purpose of implementing the Principles. This could include understanding impacts, setting ambitious targets, advocating for enabling regulatory/policy environments, and creating partner- ships that contribute to addressing significant impacts. Note any changes in the reporting year.</i> Response: The Bank has a Stakeholder Engagement Strategy where it engages with various stakeholders formally and informally on various matters. These include National Treasury, the Department of Agriculture, development finance institutions, agribusinesses, commodity associations, and farmer organisations. Stakeholder feedback has informed the Bank's turnaround strategy, funding priorities, and the design of inclusive finance mechanisms. Engagements are conducted through structured forums, bilateral partnerships, and public consultations. Land Bank particularly collaborates with stakeholders on sustainability and ESG matters – the Bank is a member of the DFI's alliance on the Just Energy Transition Financing as well as the joint National Treasury - Banking Association of South Africa's Climate Risk Forum.	Principle 5: Governance & Culture Content <i>Briefly describe the key governance structures in place (Board and Executive level) and related accountability mechanisms to implement the Principles. This could include how governance supports your bank's management of significant impacts and risks, including target implementation and monitoring of action/transition plans. In addition, briefly describe how a culture of responsible banking is driven internally (e.g. via employee learning & development). Note any changes or progress in the reporting period.</i> Example Progress Indicators ▪ <i>Details of remuneration practices linked to sustainability targets.</i> ▪ <i>% of employees trained on responsible banking topics.</i> Response: Sustainability governance is embedded within Land Bank's broader governance framework. Implementation of the PRB is executed through a formal Steering Committee comprised of staff from various divisions, this committee is headed by the Chief Strategy Officer and the Chief Risk Officer. This committee reports to the Land Bank ExCo on progress on implementation of the PRB (a KPI in the Land Bank Corporate Scorecard). On a quarterly basis the ExCo reports to the Board on progress with PRB Implementation.	Principle 6: Transparency & Accountability Content <i>Provide reference to additional relevant reports, if not listed as references with P1–P5.</i> <i>Briefly note whether/where assurance of sustainability information has been undertaken (optional).</i> Response: Implementation of the PRB is currently reviewed through Land Bank's Internal Audit function as part of its combined assurance framework. As implementation progresses, the Bank will explore the feasibility of obtaining independent third-party assurance to enhance transparency and credibility.
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Stakeholder Engagement: In the period under review the Bank engaged with various key stakeholders to communicate its commitment to the PRB and to encourage broader support and collaboration in advancing responsible banking practices. As part of the implementation of the PRB, a record of attendance is kept for assurance purposes where engagements with Stakeholders on ESG matters and awareness of the PRB are discussed.	A Board Subcommittee, the Social and Ethics Committee, oversees all matters related to Environmental and Social Sustainability, as well as the UNEP FI Principles for Responsible Banking. In addition, the Risk and Governance Committee also manages all strategic and operational risks to collectively cover ESG. Included in Land Bank's PRB Implementation plan is the KPI to create awareness on the PRB with all Land Bank's staff. The PRB Implementation Steering Committee's scorecard as at 31 March 2025 is attached at the end of this report. Performance Measurement: The Bank achieved 93% of the deliverables outlined in the FY2025 PRB Implementation Plan, demonstrating strong progress and a commitment to sustainability objectives.	
Links & references See attached IAR FY2025 pages 128 - 129,	Links & references See attached IAR FY2025 pages 128 -129,	Links & references See attached IAR FY2025 pages

Supplement templates

Principle 1: Alignment

We will align our business strategy to be consistent with and contribute to individuals' needs and society's goals, as expressed in the Sustainable Development Goals, the Paris Climate Agreement and relevant national and regional frameworks.

Business model

Describe (high-level) your bank's business model, including the main business lines, customer segments served, types of products and services provided, the main sectors and types of activities across the main geographies in which your bank operates or provides products and services. Please also quantify the information by disclosing e.g. the distribution of your bank's portfolio (%) in terms of geographies, business areas or by disclosing the number of customers and clients served.

Links & references

See attached IAR FY2025 pages 20-33, 36-43,

Response

The Land Bank is a wholly government-owned agricultural bank, established in 1912 and reconstituted in 2002 under the Land and Agricultural Bank Act. Our mandate is to support commercial and new entrance farmers, and agri-enterprise by delivering tailored financial services, which enable access to land, equipment, asset improvements, and production credit. As a responsible lender and a key player in the agriculture sector, the Bank plays a vital role in promoting inclusive growth, transformation, employment, and food security. At Land Bank, transformation is core to our service delivery model. Our role is to enable more inclusive and equitable access to the agriculture sector for previously disadvantaged groups, with emphasis on black people, women, and youth across South Africa. We are also committed to sound environmental practices internally, and through efforts to ensure that our clients do not harm the environment but instead add value over the long term. This approach is closely aligned to the Constitution, the National Development Plan (NDP, Vision 2030) and other legislative and policy mandates.

Land Bank is a State Owned Specialist Development Finance Institution with a primary focus on the South African Agriculture Sector. It provides credit mainly for mortgages to commercial farmers segmented by size ranging from smallholder to mega farmers and corporate agribusinesses in South Africa only.

Land Bank's purpose of existence and mandate is enunciated in the Land and Agricultural Development Bank Act, No. 15 of 2002 (Land Bank Act), and is summarised as follows:

The objects of the Bank are the promotion, facilitation and support of:

- Equitable ownership of agricultural land, in particular increasing ownership of agricultural

land by HDI's

- Agrarian reform, land redistribution or development programmes aimed at HDI persons;
- Land Access for agricultural purposes;
- Agricultural entrepreneurship;
- Removal of the legacy of racial and gender discrimination in agriculture;
- Enhancing productivity, profitability, investment and innovation;
- Growth of the agricultural sector and better use of land;
- Environmental sustainability of land and related natural resources;
- Rural development and job creation;
- Commercial agriculture; and
- Food security.

Land Bank's mandate as derived from the Act is unchanged however each year Land Bank enters into an agreement with its shareholder to define the priorities for the forthcoming financial year which is represented by a corporate plan and Shareholder Compact.

Strategy alignment

Please describe how your bank has aligned and/or is planning to align its strategy to be consistent with the Sustainable Development Goals (SDGs), the Paris Climate Agreement, and other international frameworks such as the Kunming-Montreal Global Biodiversity Framework (GBF), the United Nations Guiding Principles on Business and Human Right (UNGPs), the forthcoming instrument on plastic pollution etc.

Include any other national and/or regional frameworks that your bank has a strategy to align with where relevant.

Links & references

See attached IAR FY2025 pages 13, 138, 139

Response

The Land Bank's strategy is aligned with the SDGs and our National Development Plan. Table 38 indicates a detail alignment of the SDGs and Land Bank objectives as well as the National Development Plan for South Africa

Land Bank aligns its strategy with global and national sustainability frameworks including the United Nations Sustainable Development Goals (SDGs), the Paris Climate Agreement and South Africa's National Development Plan. As a specialist agricultural development finance institution, the Bank contributes to inclusive economic growth, agricultural transformation and national food security through targeted financing mechanisms and development support programmes.

Principle 2: Impact & Target Setting

We will continuously increase our positive impacts while reducing the negative impacts on, and managing the risks to, people and environment resulting from our activities, products and services. To this end, we will set and publish targets where we can have the most significant impacts.

Impact Analysis

Show how your bank has identified, prioritized and measured the most significant impacts associated with its portfolio (both positive and negative). Determine the priority areas for target-setting. Include details regarding: Scope, Portfolio Composition, Context, and Performance Measurement.

The impact analysis should include assessment of the relevance of the four priorities laid out in [Leading the Way to a Sustainable Future: Priorities for a Global Responsible Banking Sector](#), as part of its initial or ongoing impact analysis.

Links & references

We have not published our results of the tool as we only completed the first 2 modules of the tool.

Response

During FY2025 the Land Bank commenced application of the UNEP FI Impact Assessment tool. Concurrently on an annual basis Land Bank engages with its shareholder which is the National Treasury of the Government of South Africa where the impact area of financial Inclusion is identified and the Shareholder with Land Bank set a target on disbursement of funds to farmers. Our target and performance against the target are set out on pages 44 - 45 of the IAR FY2025 – Table 1

Land Bank commenced application of the UNEP FI Portfolio Impact Analysis Tool during FY2025 to identify the most significant environmental and social impacts associated with its lending portfolio.

Completion of the first two modules confirmed that the Bank's most significant impact areas include:

- Financial Inclusion
- Climate Change

While the Bank has contracted financial inclusion targets in the Shareholder Compact no measurable targets have yet been determined for climate change. The Bank is currently assessing opportunities to develop measurable climate-related targets linked to agricultural resilience and renewable energy adoption within the sector.

Targets, Target Implementation, and Action Plans/Transition plans

Show that your bank has set and published a minimum of two SMART targets which address at least two different areas of most significant impact that your bank identified in its impact analysis. Once targets are set, explain the actions taken and progress made. Include details regarding: Alignment, Baselines, Targets, Target Implementation & Monitoring (and KPIs), Action Plans/ Transition plans and Milestones.

Banks are encouraged to disclose information regarding actions they are taking in four priorities laid out in [Leading the Way to a Sustainable Future: Priorities for a Global Responsible Banking Sector \(2024\)](#).

Links & references

See attached IAR FY2025 pages 44-45

Response:

We have set, in collaboration with our shareholder, targets on Financial Inclusion (Development and Transformation – disbursement of funds to Black Farmers under the various schemes within Land Banks collaboration with other Government Departments and entities – Blended Finance Schemes

Principle 3: Clients & Customers

We will work responsibly with our clients and our customers to encourage sustainable practices and enable economic activities that create shared prosperity for current and future generations.

Client and Customer engagement

Describe how your bank has worked with and/or is planning to work with its clients and customers to encourage sustainable practices and enable sustainable economic activities. It should include information on the client engagement strategy including but not limited to the impact areas identified/ targets set, awareness raising activities with clients and customers, relevant policies and processes, actions planned/implemented to support clients' transition, selected indicators on client engagement and, where possible, the impacts achieved.

Links & references

General information about clients, client value proposition and all other information about clients is scattered throughout the FY2025 IAR

Response:

Land Bank regularly engages with clients on all matters that impact the relationship between Land Bank and the client. Building on FY2024 assessments of the ESRAs, during FY2025 Land Bank conducted a Client Survey (45 clients across the country and commodities) to determine, at a high level, the indicators of positive and negative impacts from its financing.

Preliminary findings confirm the over-reliance on fossil fuel generated energy and the use of chemical fertilizers and pesticides. Building on the findings the client facing divisions of the Bank will develop a strategy to work with clients to reduce the negative impacts identified.

In addition to the Environmental and Social Risk Assessment process, Land Bank works closely with its clients to support sustainable agricultural practices. This includes the provision of blended finance solutions for emerging farmers, technical and capacity-building support, and access to renewable energy financing through the Agro-Energy Fund

Business opportunities

Describe what strategic business opportunities in relation to the increase of positive and the reduction of negative impacts your bank has identified and/or how your bank has developed these in the reporting period. Provide information on sustainability-related products and services and frameworks in place that support the transition needs of clients, size of the sustainable finance portfolio in USD or local currency and/or as a % of your bank's portfolio,* and which SDGs or impact areas you bank is striving to make a positive impact on (e.g. green mortgages—climate, social, sustainability bonds—financial inclusion, etc.).

* Provide information on the sustainable finance frameworks/standards/taxonomies used to label sustainable finance volumes

Links & references

See attached IAR FY2025 pages 52, 62, 129, 138, 140, for information on the Agro-Energy Fund

Response:

Together with the Department of Agriculture the Bank is implementing the Agro Energy Fund (a blended finance facility) that provides farmers with a Loan/Grant for purchasing equipment that will

provide energy from renewable sources.

Principle 4: Stakeholders

We will proactively and responsibly consult, engage and partner with relevant stakeholders to achieve society's goals.

Stakeholder identification and consultation

Describe which stakeholders (or groups/types of stakeholders) your bank has identified, consulted, engaged, collaborated or partnered with for the purpose of implementing the Principles and improving your bank's impacts. This should include a high-level overview of the bank's engagement strategy following criteria for effective engagement and advocacy, how your bank has identified relevant stakeholders, what issues were addressed/results achieved and how they fed into the action planning process.

Links & references

See attached IAR FY2025 pages 45, 46, 58-61, 91, 96, 97, 115, 119, 127,

Response:

The Bank has a Stakeholder Engagement Strategy where it engages with various stakeholders formally and informally on various matters.

As part of the implementation of the PRB, engagements with Stakeholders where ESG matters and awareness of the PRB are discussed – a record of attendance is kept for assurance purposes.

Principle 5: Governance & Culture

We will implement our commitment to these Principles through effective governance and a culture of responsible banking.

Governance Structure for Implementation of the Principles

Describe the relevant governance structures, policies and procedures your bank has in place/is planning to put in place to manage significant positive and negative (potential) impacts (including accountability at the executive leadership level, clearly defined roles and responsibilities for sustainability matters in internal processes, etc.) and support the effective implementation of the Principles.

Links & references

See attached IAR FY2025 pages 114 - 130

Response:

Sustainability governance is embedded within Land Bank's broader governance framework. Overall responsibility for PRB/ESG and Sustainability in general rests with the board subcommittee – the Social and Ethics Committee. The Executive Committee of the Bank serves as the responsible authority internally and monitors implementation of the PRB. An ExCo subcommittee which is termed a PRB Steering Committee made up of personnel from various divisions jointly develops the annual PRB Implementation Plan as defined by key tasks and deliverables. The Steering Committee is coordinated by a Project Manager and headed by the Chief Strategy Officer and Chief Risk Officer of the Bank. A Steering Committee member takes responsibility for a task or multiple tasks and its associated deliverables and reports on a regular basis to the Steering Committee on the progress achieved. The Steering Committee member is also responsible to gather the appropriate materials as well as evidence related to the Task for verification purposes.

The various layers of responsibility provide regular input and comment on the progress of implementation of the PRB

Promoting a culture of responsible banking:

Describe the initiatives and measures of your bank to foster a culture of responsible banking among its employees (e.g., capacity building, learning & development, sustainability training for relevant teams, inclusion in remuneration structures and performance management and leadership communication, amongst others).

Links & references

See attached IAR FY2025 pages 129

Response:

Awareness sessions on the Principles for Responsible Banking were held with Land Bank staff in addition to various engagements with divisions in relation to the implementation plan, tasks and deliverables.

Risk and due diligence processes and policies

Describe what processes your bank has installed to identify and manage environmental and social risks associated with your bank's portfolio. This can include aspects such as identification of significant/salient risks, due diligence processes, environmental and social risks mitigation and definition of action plans, monitoring and reporting on risks and any existing grievance mechanism, as well as the governance structures your bank has in place to oversee these risks.

Links & references

See attached IAR FY2025 pages 72,

Response:

The Bank has developed an ESRA based on the IFC's 8 performance standards. Over the years the ESRA was reviewed by World Bank and KfW. Every application must be assessed for environmental and social risks and these risks are categorized as high, medium or low risk. Where the risks are medium to high the team from Land Bank will engage with the client to see how those risks can be mitigated either prior to approval of the loan or as a condition for approval.

A record of the ESRAs completed during FY2025 is noted on page 72 of the FY2025 IAR.

Principle 6:
Transparency & Accountability

We will periodically review our individual and collective implementation of these Principles and be transparent about and accountable for our positive and negative impacts and our contribution to society's goals.

The information provided in the Responsible Banking Progress Statement is sufficient. If third-party assurance has been undertaken, provide details on the scope of assurance and the reference/link to the Independent (Limited) Assurance Report

Land Bank PRB Implementation Plan for FY2025

Implementation of the PRB is facilitated through a formal project plan and a multi-disciplinary project team with the specific aim to accelerate the recommended tasks thereby enabling Land Bank to start reporting to UNEP FI and deliver the FY25 Corporate Plan target regarding embedding Environmental, Social and Governance (ESG) commitments towards PRB.

Twelve key tasks have been identified for the initial Land Bank PRB Project Implementation plan. The implementation of the project will follow a phased approach to ensure accountability and deliverables are met. A maturity curve approach outlined below indicates Land Bank’s intention over the 5-year implementation period.

Task and Activity	Achievement
Alignment of the Corporate Plan/Bank’s Strategy to the regional or international sustainability frameworks (SDGs & Paris Climate Agreement)	
Identify goals set out in these frameworks which have relevance to the Bank and community it services.	100%

Identify and focus on the social and environmental issues that are most relevant.	100%
Ensure alignment of these goals with the development effectiveness questionnaire form.	100%
Receive approval from ExCo and Board on the goals that are relevant to the Bank.	100%
Report progress on the identified goals on quarterly basis.	100%
Conduct atleast one workshop with the board/ ExCo to ensure comprehensive understanding of these frameworks.	100%
Recognise or incorporate the other international frameworks – Human Rights Principles/ILO conventions etc. as part of the corporate strategy	
Formally inform the management of their contribution to identified goals set out in the frameworks that are relevant to their respective areas.	100%
Receive quarterly report from BU's on the identified goals.	100%
Identify and record opportunities and incentives for clients and customers (linked to sustainability).	

Identify and record Agro-Energy Fund applications received per quarter	100%
Record incentives disbursed to Agro-energy Fund applicants on a quarterly basis.	100%
Conclude recruitment process of the product development specialist.	0%
Identify one (1) additional opportunity linked to sustainability for clients and customers and define incentives.	0%
Present the one additional opportunity and incentives to Board and Exco.	0%
Receive approval from Exco and Board on additional opportunity linked to sustainability for clients and customers	0%
Take stock of the policies due for review which do not integrate PRB.	100%
Engage PROCC to ensure that policies integrate PRB and forms part of the policy formation policy.	100%
Conduct an Impact Analysis of LB's significant impacts	
Identify significant impact areas at the portfolio level.	

Engage UNEP-FI to understand the impact assessment tool	100%
Scoping: identify core business activities	100%
Impact identification: understand context at local/country/global level, review portfolio composition and associated impacts; and prioritise atleast two significant impact areas.	100%
Performance measurement and assessment: deep dive into the two impact areas for performance measurements (review practice and measure impacts in realation to the priottirised impact areas).	70%
When Land Bank has determined the first 2 impact areas in each area set an ambitious target that will reflect your goal. Set out time frames to achieve this target	
Dertemine Baseline for prioritised targets. Targets will be set in terms of sustainable financing as defined on the National Treasury' Financing A Sustainable Economy' document.	50%
Define SMART targets that address 2 prioritised impact areas.	50%
Define action list	50%
Report and monitor progress	50%
Systematically identify where your bank can support its customers and clients in reducing their negative impacts and increasing their positive impacts, through adopting new technologies, business models, and practices based on climate-smart and sustainable agricultural practices.	
Raising awareness, engaging customers and clients, providing advice, developing new products and services that Incentivise more sustainable investments and choices, encourage and support more sustainable business models, technologies, practices, and lifestyles	

Engage the business units (relational officers/extension officer) to assist with in identifying customers and clients regarding sustainability	100%
Compile a questionnaire and conduct survey with sampled clients and customers to identify positive and negative impacts, develop new products and services that incentivise more sustainable investment and choices.	100%
Conduct survey with sampled clients and customers	100%
Compile report on positive and negative impacts as well as on new technologies for climate smart and sustainable agricultural practices.	100%
Define and receive approval from Project Steering Committee on type of support to assist clients to reduce their negative impacts and increasing their positive impacts.	100%
Analyse whether there are any actual or potential negative impacts associated with your targets (e.g., damage to ecosystems) and take corrective precautions or measures to address these through a structured policy framework.	
Analyse negative impacts associated with targets and take corrective precautions.	
Establish identified positive and negative impacts from the survey report.	100%

Extract negative impacts as detected in the survey.	100%
Engage the relevant division to solve the problem (negative impacts)	60%
Develop corrective measures through structured policy framework to address negative impacts.	0%
Engagement and consultation with all relevant stakeholders to allow them to participate in or review and express their expectations regarding the Bank's impact analysis, strategy, targets, the role the bank can play in driving sustainability, and the Bank's efforts to implement the Principles of Responsible Banking. Make use of stakeholders' expertise and knowledge.	
Stakeholders engagement and consultation	
Present PRB to various engagement sessions with LB clients atleast one per each region (Central, Sourthern and Northern) and encouge participation/views on the presentation.	100%
Engage and consult with 3 groups of stakeholders regarding the role of the Bank on PRB before the end of FY2025 (AFASA/CSIR/DPME/NAMC/ARC).	100%
Provide recording of PRB sessions.	100%
PRB Governance	

PRB Project Steering Committee	
Assess which teams and stakeholders required for implementing Phase 2 of PRB.	100%
Assign/dedicate the required resources to the project.	100%
Conclude the composition of the project team as per year 2 PRB implementation requirements.	100%
Report the progress on the project on quarterly basis to ExCo and SEC.	75%
Develop a policy/process that prioritises education and training of employees on your bank's sustainability strategy, responsible banking, PRB, impact, and targets in general, and sustainability issues about their respective areas of work to develop appropriate awareness and expertise at all levels.	
Conduct training sessions for LB staff	
200 LB staff to complete the PRB Online assessment.	100%
Provide/share report on completed online assessment with Project Steering Committee.	100%
Dissemination of information on Land Bank being the signatory to PRB	
Create awareness to LB clients/customers/stakeholders	

Continue to present the PRB to LB clients using various platforms	100%
Share PRB progress update with the LB staff on semester basis.	100%
Publication of PRB report	
Publication of Land Bank PRB report	100%
Complete UNEP-FI self-assessment and reporting template	100%